

## MEMORANDUM OF UNDERSTANDING

AGREEMENT made between the MTA NEW YORK CITY TRANSIT (the "Authority") and the ORGANIZATION OF STAFF ANALYSTS (the "Union").

It is mutually agreed that the collective bargaining agreement between the Authority and the Union be amended as follows:

1. Term of Agreement

The term of this Agreement shall be effective from July 1, 2005 and continue through July 12, 2006. This agreement is subject to ratification by the MTA Board and members of the Union.

2. General Wage Increase

Incumbent employees appointed prior to July 1, 2005 shall receive a general wage increase of 3.25% effective July 1, 2005. Employees who retired after July 1, 2005 shall be entitled to the increase from the effective date to the date of retirement.

IT IS AGREED BY AND BETWEEN THE PARTIES THAT ANY PROVISION OF THIS AGREEMENT REQUIRING LEGISLATIVE ACTION TO PERMIT ITS IMPLEMENTATION BY AMENDMENT OF LAW OR BY PROVIDING ADDITIONAL FUNDS THEREFORE SHALL NOT BECOME EFFECTIVE UNTIL THE APPROPRIATE LEGISLATIVE BODY HAS GIVEN APPROVAL. IT IS FURTHER AGREED THAT THE PARTIES WILL JOINTLY SEEK SUCH APPROVAL WHERE REQUIRED.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals as of the 29<sup>th</sup> day of June, 2006.

For: MTA New York City Transit

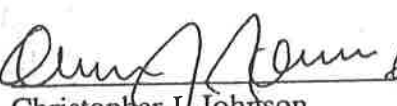
For: Organization of Staff Analysts

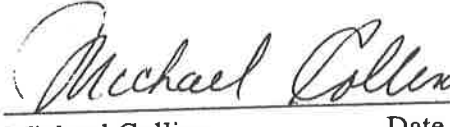
By:

 6/29/06  
Ralph J. Agitelley  
Vice President  
Office of Labor Relations  
Date

By:

 6/29/06  
Robert J. Croghan  
Chairperson  
Date

 6/29/06  
Christopher J. Johnson  
Senior Director  
Labor Research & Negotiations  
Date

 6/29/06  
Michael Collins  
OSA Special Representative to  
New York City Transit Authority  
Date